LETTER TO COMPANY ANNOUNCEMENTS OFFICE

Director Shareholding

On 20th March 2006, the Company was notified that Stephen Gleadle, Group Finance Director, has today purchased 121,500 ordinary shares in the Company at 114.00 pence per share.

Mr Gleadle's shareholding in the Company is 121,500 as at 20th March 2006.

Date of notification: 20th March 2006

END