



## REGUS PLC

### BOARD CHANGE

Further to the announcement on 28<sup>th</sup> September 2015, Regus Plc (the “Company”) confirms that Dominique Yates has resigned as director from 1<sup>st</sup> November 2015. He will remain an employee of the Regus Group for a period which will end not later than 31<sup>st</sup> August 2016. The following information is provided on a voluntary basis in compliance with section 430 (2B) of the Companies Act 2006.

The Company’s Remuneration Committee has determined that Dominique will continue to receive his contractual salary and contractual benefits until 31<sup>st</sup> August 2016 unless it is mutually agreed that he can leave employment earlier, in which case his salary and benefits will cease to be paid.

#### SALARY

Dominique will receive his monthly salary until 31<sup>st</sup> August 2016 in line with his contract.

#### ANNUAL BONUS

Dominique will receive an annual performance-related bonus for the 2015 financial year, to the extent that the applicable bonus targets are achieved.

The amount of any actual bonus earned by Dominique cannot be determined until the end of the 2015 financial year but will be available in the Director’s Remuneration Report for that financial year.

#### BENEFITS

The Company will continue private medical insurance for Dominique and his family. Entitlement to this benefit will cease on 31<sup>st</sup> August 2016.

Dominique will continue to receive his pension in Switzerland in line with contractual and regulatory requirements until 31<sup>st</sup> August 2016.

#### THE REGUS PLC CO-INVESTMENT PLAN (“CIP”)

Subject to the rules of the CIP, share awards held by Dominique will be preserved and released at the time originally specified, subject to the satisfaction of applicable performance targets. The number of Investment Shares vesting may be adjusted for the time between grant and the cessation of employment (it is not relevant to the single Matching Share Award that may vest).

The maximum number of shares which Dominique could receive on vesting at the normal vesting date is set out below. All other Matching Share awards under the CIP will lapse.

Date of Grant	Maximum Number of Investment Shares
6 March 2013	115,709
5 March 2014	58,871
4 March 2015	75,626

Date of Grant	Maximum Number of Matching Shares
6 March 2013	154,278

Dominique will not be entitled to any further awards under the CIP.



THE REGUS PLC SHARE OPTION PLAN ("RSOP")

Subject to the rules of the RSOP, option awards held by Dominique will be preserved.

The maximum number of share options to which Dominique will be entitled on termination is set out below. This is the final tranche of his only award under the RSOP.

Date of Grant	Maximum Number of Shares	Exercise Price
2 September 2011	302,444	GBP 0.7435

Dominique will not be entitled to any further awards under the RSOP.