

YOUR CALIFORNIA

PRIVACY RIGHTS



Additional Notice for California Consumers. This part of our Privacy Policy applies to consumers who reside in California. This section governs California consumers only.

We describe the personal information we have collected from consumers in the twelve (12) months preceding the effective date of this Privacy Policy in the part of our Privacy Policy titled, “Types of information we collect and use” above. The information we collect includes the following:

Categories of Personal Information Collected	Sources of Collection	Business/Commercial Purpose for Collection	Categories of Third Parties to whom Personal Information may be Disclosed
Identifiers such as real name, alias, postal address, unique personal identifier, email address, account name, or other similar identifiers.	<ul style="list-style-type: none">You	<ul style="list-style-type: none">To provide you with our products and services.To communicate with you.To establish an account with us.To provide you with information about products and services that may be of interest to you.	<ul style="list-style-type: none">MarketersService Providers
Identifiers above and other information such as financial related information	<ul style="list-style-type: none">You	<ul style="list-style-type: none">To purchase our services	<ul style="list-style-type: none">Payment processor
Commercial information including information about orders, purchases or any of our products or services; registration information, specials and information you provide when participating in events, programs, surveys and promotions we may offer from time to time.	<ul style="list-style-type: none">You	<ul style="list-style-type: none">Financial and accounting purposes.To prevent, detect and investigate fraud or other security incidents.To provide you with information about our products and services that may be of interest to you.	<ul style="list-style-type: none">Payment processorMarketing and Survey services providers.

<p>Internet or other network activities when you interact with our website, advertisements, apps or social media platforms.</p>	<ul style="list-style-type: none"> • You • Devices and platforms, you use to access our website and Services. 	<ul style="list-style-type: none"> • To assess aggregate visitor volume and interest. • Improve website performance and functionality. • To prevent, detect, and investigate fraud or other security incidents. • To provide you with information about our products and services that may be of interest to you, which may include marketing products and services to you. 	<ul style="list-style-type: none"> • Website analytics providers. • Marketing services providers.
<p>Geolocation data</p>	<ul style="list-style-type: none"> • Devices used to access our Services 	<ul style="list-style-type: none"> • To prevent, detect, and investigate fraud or other security incidents. • To do analytics on our audience and understand where they originate. 	<ul style="list-style-type: none"> • Website analytics providers. • Marketing services providers.
<p>Audio and sensory information</p>	<ul style="list-style-type: none"> • You 	<ul style="list-style-type: none"> • To provide customer service. 	<ul style="list-style-type: none"> • None.
<p>Information reflecting your preferences, characteristics, predispositions, behavior, attitude, and any other inferences drawn from your personal information</p>	<ul style="list-style-type: none"> • You. • Devices and platforms, you use to access our online or connected services. 	<ul style="list-style-type: none"> • To assess aggregate visitor volume and interest. • Improve website performance and functionality. • To prevent, detect, and investigate fraud or other security incidents. • To personalized and customize the content you receive on our web sites. 	<ul style="list-style-type: none"> • Website analytics providers. • Marketing services providers.
<p>Professional and employment related information</p>	<ul style="list-style-type: none"> • You 	<ul style="list-style-type: none"> • To register for an account. • To provide Services. 	<ul style="list-style-type: none"> • None

DISCLOSURES OF PERSONAL INFORMATION FOR MONETARY OR OTHER VALUABLE CONSIDERATION

We don't sell our customer lists or our users' personal information to third parties for monetary value. However, the California Consumer Privacy Act broadly defines the word "sale" to include any sharing or disclosing of personal information to another party. To the extent that "sale" is interpreted to include interest based advertising or other data uses described in this Policy, we will comply with applicable law as to those activities. You can read more above in the section "Other Information We May Collect Automatically - Using Cookies or Other Tracking Technologies" and how to exercise your rights to opt out of interest-based advertising.

Your California Privacy Rights

If you are a California resident, you have the following rights. We will honor requests received to the extent required by applicable law and within the time provided by law.

Right to Deletion of Personal Information

You have the right to request that we delete Personal Information about you that we have collected from you.

Right to Opt Out

You have the right at any time to direct us not to sell your personal information, which is your right to opt-out. In the preceding twelve months, we have not sold personal information.

Right to Access and Information Regarding Personal Information

You have the right to request that we disclose to you the categories and specific pieces of personal information we have collected about you

Right to No Discrimination

We may not discriminate against you because of your exercise of any of the foregoing rights under the California Consumer Privacy Act, including by:

- Denying you goods or services.
- Charging different prices or rates for goods or services, including using discounts or other benefits or imposing penalties.
- Providing you a different level or quality of goods or services; or
- Suggesting that you will receive different prices or rates for goods or service or at a different level or quality of goods or services.

We may, however, charge different prices or rates, or provide a different level or quality of goods or services, if that difference is reasonably related to the value provided to us by your personal information.

Requests to Exercise Your Rights

You may request to exercise the foregoing rights by submitting a request to gdpr@regus.com.

Please note that we may take steps to verify your identity before granting you access to information or acting on your request to exercise your rights, as required or permitted by law. If you do not respond to our request for verification or additional information needed to verify your identity within the timeframe specified in our response, we will deny your request. We may limit our response to your exercise of the above rights as permitted by law.

DATA SHARING FOR DIRECT MARKETING PURPOSES

California Civil Code § 1798.83 further permits California residents to request certain information regarding our disclosure of personal information to third parties for their direct marketing purposes. If you are a California resident, you may ask us to refrain from sharing your personal information with certain of our affiliates and other third parties for their direct marketing purposes. Please tell us your preference by contacting us as specified below.

CONTACT US

Feel free to contact us with any questions or comments about this Privacy Policy or about how your information is handled. You can contact us via email gdpr@regus.com.