

22nd March 2006

Regus Group plc (the "Company")

Regus Group plc announces that the Remuneration Committee has granted the following conditional share awards to its Executive Directors on 21st March 2006 at a price of £1.0725 per share under the Regus Group plc Co-Investment Plan (the "CIP") approved by shareholders at the Company's AGM on 26th May 2005:-

Name	Number of Shares subject to Investment Share Award	Number of Shares subject to Matching Share Award
Mark Dixon	193,473	773,892
Rudy Lobo	101,981	407,924

The Investment Share awards granted in accordance with the rules of the CIP represent a deferred bonus payment in respect of 50% of the gross bonus for each Executive Director relating to the financial year ending 31st December 2005. In addition the CIP provides for the Remuneration Committee to provisionally award up to four Matching Shares for each Investment Share conditionally awarded, subject to the satisfaction of certain conditions.

The Investment Share awards will vest and be released at the end of a three year holding period, subject to the Executive Director being continuously employed with Regus Group until 21st March 2009.

The release of these Matching Share awards will be subject to the satisfaction of free cash flow per share and earnings per share targets over a three year performance period. In addition there is a Total Shareholder Return underpin whereby no Matching Share awards will be released unless the Total Shareholder Return performance of the Company is at least at the median compared to the companies currently constituting the FTSE 350 Support Services Index over the three year performance period from the date of grant.

The date on which the Matching Shares are capable of vesting and being released is 21st March 2009. Further details of the conditions and vesting arrangements will be included in the Directors' Remuneration Report for 2006.

The Company also granted conditional share awards under the Co-Investment Plan on 21st March 2009 to the following senior executives discharging management responsibility under the same terms and conditions as the above awards to Executive Directors.

Name	Number of Shares subject to Investment Share Award	Number of Shares subject to Matching Share Award
Paulo Dias	62,480	249,920
Guillermo Rotman	92,910	371,640
Filippo Sarti	82,458	329,832

END