

TR-1: NOTIFICATION OF MAJOR INTEREST IN SHARESⁱ

| | | |
|---|-------------------------------------|--|
| 1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached: ⁱⁱ | Regus Plc | |
| 2 Reason for the notification (please tick the appropriate box or boxes): | | |
| An acquisition or disposal of voting rights | <input checked="" type="checkbox"/> | |
| An acquisition or disposal of qualifying financial instruments which may result in the acquisition of shares already issued to which voting rights are attached | <input type="checkbox"/> | |
| An acquisition or disposal of instruments with similar economic effect to qualifying financial instruments | <input type="checkbox"/> | |
| An event changing the breakdown of voting rights | <input type="checkbox"/> | |
| Other (please specify): | <input type="checkbox"/> | |
| 3. Full name of person(s) subject to the notification obligation: ⁱⁱⁱ | FMR LLC | |
| 4. Full name of shareholder(s) (if different from 3.): ^{iv} | See Section 9 | |
| 5. Date of the transaction and date on which the threshold is crossed or reached: ^v | 20 September 2016 | |
| 6. Date on which issuer notified: | 21 September 2016 | |
| 7. Threshold(s) that is/are crossed or reached: ^{vi, vii} | 5% | |

| 8. Notified details: | | | | | | | |
|---|--|-------------------------|--|-------------------------|-------------------------|---------------------------------|----------|
| A: Voting rights attached to shares ^{viii, ix} | | | | | | | |
| Class/type of shares if possible using the ISIN CODE | Situation previous to the triggering transaction | | Resulting situation after the triggering transaction | | | | |
| | Number of Shares | Number of Voting Rights | Number of shares | Number of voting rights | | % of voting rights ^x | |
| | | | Indirect | Direct ^{xi} | Indirect ^{xii} | Direct | Indirect |
| JE00B3CGFD43 | Below 5% | Below 5% | 47,602,597 | | 47,602,597 | | 5.11% |

| B: Qualifying Financial Instruments | | | | |
|--|---------------------------------|--|---|--------------------|
| Resulting situation after the triggering transaction | | | | |
| Type of financial instrument | Expiration date ^{xiii} | Exercise/ Conversion Period ^{xiv} | Number of voting rights that may be acquired if the instrument is exercised/ converted. | % of voting rights |
| | | | | |

| C: Financial Instruments with similar economic effect to Qualifying Financial Instruments ^{xv, xvi} | | | | | | |
|--|----------------|---------------------------------|--|--|---------------------------------------|-------|
| Resulting situation after the triggering transaction | | | | | | |
| Type of financial instrument | Exercise price | Expiration date ^{xvii} | Exercise/ Conversion period ^{xviii} | Number of voting rights instrument refers to | % of voting rights ^{xix, xx} | |
| | | | | | Nominal | Delta |
| | | | | | | |

| Total (A+B+C) | |
|-------------------------|-----------------------------|
| Number of voting rights | Percentage of voting rights |
| 47,602,597 | 5.11% |

9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable: ^{xxi}

| Controlled Undertaking | Percentage Holding |
|---|--------------------|
| CROSBY ADVISORS LLC | 0.55 |
| FIAM LLC | 1.03 |
| Fidelity Institutional Asset Management Trust Company | 0.98 |
| FIDELITY MANAGEMENT & RESEARCH (JAPAN) LIMITED | 0.14 |
| FMR CO., INC | 1.22 |
| FMR INVESTMENT MANAGEMENT (UK) LIMITED | 1.19 |
| Grand Total | 5.11 |

Proxy Voting:

| | |
|---|--|
| 10. Name of the proxy holder: | |
| 11. Number of voting rights proxy holder will acquire: | |
| 12. Date on which proxy holder will acquire voting rights: | |

| | |
|--------------------------------------|---|
| 13. Additional information: | None |
| 14. Contact name: | Sally- Ann Hatton |
| 15. Contact telephone number: | fil-regreporting@fil.com , 01737 837148 |